



Have you
heard about
the changes
we're making
at Metro Fire?



Metro Fire is hiring! EMTs and Paramedics

- \$58,400 - \$93,600* yearly
- 48 hr work week with the same working days each week.
- Enjoy a full career in EMS with excellent public sector benefits.
 - No more 3 year terms.



To apply visit

metrofire.ca.gov/open-positions

SCHEDULE

**Work the same days each week on 24 hour shifts
24 hours on, 24 hours off, 24 hours on, 96 hours off
(Example schedule; Tuesday/Thursday, 24 hours each)**

PAY

Monthly base pay range for EMS positions

EMT - \$4,869 - \$6,540*

PARAMEDIC- \$5,322 - \$7,148*

INCLUDES 9.3% PARAMEDIC INCENTIVE

***Built in weekly overtime hours included above**

***Max education incentive (10.5%) included at upper range**

Based on base hourly rate range of \$22.00-26.74/hour

Up to 12% longevity incentive pay

BENEFITS

CalPERS SAFETY RETIREMENT

(3%@50 CLASSIC/ 2.7%@57 PEPPRA)

Deferred compensation - 457 plan

20 hours per month of paid sick leave

142-285 hours per year of paid vacation

Premium medical insurance that is 92% employer paid

Lifetime medical benefit for fully vested retirees and eligible family

Vision, dental and life insurance with buy up options

6 weeks of paid maternity leave for new mothers

**Access to quality mental health support through both
EAP and peer support**

Proactive support for job related injuries

Strong union protections, Local 522, CPF, IAFF

**Multiple career development and growth opportunities,
including the ability to pursue a fire service career in suppression
or prevention if you choose.**

**For more information visit joinmetrofire.org
or email joinmetrofire@metrofire.ca.gov**