



POSITION: **LATERAL FIREFIGHTER**

FINAL FILING DATE: **MARCH 13, 2022**

## THE POSITION

The Cosumnes Fire Department is seeking qualified persons for the position of Lateral Firefighter/Paramedic and Firefighter/EMT.

The employee will become a member of the Fire Safety bargaining unit and serve a 12-month probationary period with standard benefits and leave accruals as outlined in the IAFF Local 522 Memorandum of Understanding (MOU) in effect at the time of appointment. The current MOU is available for review at [www.yourcsd.com/local522](http://www.yourcsd.com/local522)

## ESSENTIAL DUTIES AND RESPONSIBILITIES

The following duties are intended only as illustrations of the various types of work that may be performed. The omission of specific statements on

duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Each individual in the classification does not necessarily perform all the duties listed. Employees may perform other related duties at an equivalent level as required.

### A Firefighter:

- ▶ Performs general suppression of fires, rescues, and life-saving duties;
- ▶ Responds to emergency medical calls and renders first aid;
- ▶ Handles fire streams and other fire service equipment in suppression of fires;
- ▶ Operates emergency vehicles;
- ▶ Performs daily housekeeping and station maintenance;
- ▶ Makes required equipment checks and reports mechanical deficiencies;

- ▶ Assists in minor repair of apparatus;
- ▶ Assists in putting equipment and apparatus back in readiness for another emergency;
- ▶ Performs required fire prevention inspections;
- ▶ Participates in public education;
- ▶ Attends scheduled training sessions;
- ▶ Completes and maintains necessary reports and records;
- ▶ Subject to call back;
- ▶ Provides basic life support care to the sick or injured;
- ▶ Provides advanced life support care to the sick or injured (Paramedic).
- ▶ May be assigned to assist with mutual aid for other communities.

Any equivalent combination of education, training, and experience which provides the required skills, knowledge, and abilities may be considered qualifying at the sole discretion of the District.

### ■ Education

- High school diploma or GED equivalent.
- National Registry or State of California EMT or Paramedic (preferred).
- California State Firefighter 1 - Required  
California State Firefighter 2 - Preferred  
Driver/Operator 1A & 1B - Preferred

### ■ Experience

- 3 years full-time firefighter experience working at least 40 hours per week.
- Paramedic field experience is desirable.
- Military veteran is highly desirable.

### ■ Special Requirements

- Must possess and maintain throughout employment a valid California Class "C" driver's license, and maintain a driving record sufficient to be insurable through the District;
- Possession of, or the ability to obtain, a California DMV Firefighter Endorsement by the end of the Academy; endorsement must be maintained throughout employment;
- Must be 21 years of age or older;
- Must maintain throughout employment a valid paramedic or EMT licensure/local accreditation as applicable.

- Must pass a pre-employment safety background investigation;
- Must pass a pre-employment medical exam and psychological evaluation;
- Must be tobacco-free for the 12 months prior to date of hire;
- Work assigned in a safety classification requires the employee to wear respiratory protective equipment at times. Employees in a safety classification must comply with the grooming standard for facial hair to ensure safe fitting of the respiratory protection equipment.



## SALARY RANGE

**Firefighter Salary Range:** \$6,380 to \$9,136 monthly plus EMS, educational and longevity incentives as applicable.

## BENEFITS

Firefighters will be safety members in the California Public Employee Retirement System (CalPERS).

New CalPERS members will have a 2.7% @ 57 pension formula in accordance with the 2012 Public Employees' Pension Reform Act. CalPERS final compensation based on highest thirty-six month period.

Classic PERS members will have a 3% @ 50 pension formula. CalPERS final compensation based on highest twelve months.

## APPLICATION PROCESS

To apply, please visit [www.yourcsd.com/jobs](http://www.yourcsd.com/jobs) and click **Job Opportunities**. This will open a new page. Click on **Lateral Firefighter** and then on the green **APPLY** tab at the top right of the announcement. Please note **only online applications will be accepted and must be submitted by Sunday, March 13, 2022, at 11:59 pm** for further consideration.

*The District reserves the right to change the date/time of the deadline or re-open the application period, without notice to the applicants.*

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### The District reserves the right to make changes to any of the dates/times listed below.

- **EMS SKILLS ASSESSMENT:** Candidates will be invited to participate in a scored EMS patient scenario. ALS/BLS Treatment standards shall be in accordance with National Registry Guidelines, American Heart Association A.C.L.S. guidelines, and the County of Sacramento pre-hospital protocols. The EMS Skills Assessment will be conducted from March 28–April 1, 2022.
- **PHYSICAL ABILITY:** Successful candidates in the EMS skills assessment will be invited to participate in a physical ability test, which will be conducted from **April 11–15, 2022**. Candidates will be advised of their appointment date/time by April 4, 2022.
- **SENIOR CHIEFS INTERVIEW:** Candidates who excel in the EMS Skills Assessment may be invited to an interview with the Fire Chief and senior staff. A current resume will be required at the time of interview. The Senior Chiefs Interview are anticipated to be conducted May 2–6, 2022. Candidates will be advised of their interview date/time by April 20, 2022.

### UNCONDITIONAL OFFER OF EMPLOYMENT CONTINGENT UPON SUCCESSFUL COMPLETION OF THE FOLLOWING:

- ▶ **BACKGROUND INVESTIGATION:** A comprehensive professional background investigation shall be conducted on each candidate given a conditional offer of employment. Current and former employers/supervisors will be contacted during the background investigation.
- ▶ **PSYCHOLOGICAL EVALUATION:** A comprehensive psychological assessment shall be conducted by a licensed clinical forensic psychologist on each candidate given a conditional offer of employment.
- ▶ **MEDICAL EXAMINATION:** Each candidate given a conditional offer of employment must be able to pass a comprehensive medical examination, which includes a drug and alcohol screen, and other "Fitness for Duty" criteria.

**EMPLOYMENT PERIOD:** Firefighters will serve a 12-month probationary period.

**ORIENTATION ACADEMY:** Anticipated to begin on July 1, 2022. Successful candidates in the pre-employment testing process will attend a rigorous orientation academy. Length of the orientation academy to be determined.

**RIGHT TO WORK VERIFICATION:** Documentation verifying candidate's legal right to work in the United States will be required and shall be presented upon hire.

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*The Cosumnes CSD is an equal employment opportunity employer. It is our policy to provide equal employment opportunities to qualified individuals without discrimination on the basis of race, color, religious creed, national origin, gender, sexual orientation, age, disability, genetics, covered veteran/military status, or any other status protected by federal or state law.*



For more information  
[yourcsd.com/fire](http://yourcsd.com/fire)