



**SACRAMENTO METROPOLITAN FIRE
DISTRICT**

Human Resources Division
10545 Armstrong Ave, Suite 200
Mather, CA 95655

<http://www.metrofire.ca.gov>

**INVITES APPLICATIONS FOR THE POSITION OF:
Firefighter/EMT**

An Equal Opportunity Employer

SALARY

\$5,967.33 - \$7,971.21 Monthly \$71,607.96 - \$95,654.52 Annually

OPENING DATE: 07/29/21

CLOSING DATE: 08/23/21

THE POSITION

****PLEASE NOTE** IF YOU ARE A LICENSED PARAMEDIC YOU ARE NOT ELIGIBLE FOR THE FIREFIGHTER/EMT POSITION. PLEASE APPLY FOR THE FIREFIGHTER/PARAMEDIC POSITION.**

Salary and Benefits

Recruit Firefighter pay while in the academy - \$5,178.01 / month

BASE PAY SCALE

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
\$5967.33	\$6262.00	\$6571.00	\$6895.60	\$7239.97	\$7595.10	\$7971.21

BASE PAY SCALE with 5% EMT Incentive

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
\$6265.70	\$6575.10	\$6899.55	\$7240.38	\$7601.97	\$7974.86	\$8369.88

Retirement - CalPERS Safety retirement: Classic employee 3% @ 50, PEPRA employee 2.7% @ 57

Health Benefits - CalPERS health insurance offering variety of HMO's and PPO's. District contributes 92% of the health plan premium and the employee is responsible for the remaining 8% of the premium. Dental and vision insurance are also paid by the District.

Life Insurance - \$20,000 for the first probationary year and \$100,000 thereafter.

Leave

Vacation Leave - 12 hours / month

Sick Leave - 24 hours / month

Paid Holiday Leave - 144 hours (paid out monthly)

Incentives

Education incentive - 5% max (years 1-3), up to 10.5% max (years 3+)

EMT incentive - 5% of base pay

Paramedic - 9.3% of base pay

Longevity - 2% of base pay starting at 10 years of service

Paramedic Program

Firefighter EMT's will be highly encouraged to obtain a paramedic license upon completion of a one year probation. The District is committed to assisting with a pathway to becoming a Paramedic and currently has a reimbursement program in place through American River Community College (ARC) as outlined below.

1. A District employee selected for a sponsored position in ARC's paramedic training program shall become eligible for reimbursement for the cost of associated with the program not to exceed \$3000.
2. Employee must successfully complete the paramedic training program to receive reimbursement.
3. Employee must obtain a California State paramedic license and Sacramento County Paramedic accreditation.
4. Employee must complete one (1) year of District employment as a paramedic.

JOB DESCRIPTION

Under general supervision of a fire captain, performs a full range of all-risk emergency activities, including, but not limited to, fire suppression, emergency medical services, extrication, technical rescue, and hazardous materials. Firefighters will engage in the suppression of structural, wildland, and other types of fires; performs scheduled maintenance of fire stations, fire apparatus, and related equipment; provides emergency medical and rescue services to the community; participates in fire safety inspections; maintains various records and completes various reports; may be required to drive emergency fire and EMS apparatus; performs other duties as required.

EXAMPLES OF ESSENTIAL DUTIES

This list of essential duties is intended to convey information essential to understanding the scope of the position; it is not intended to be an exhaustive list of skills, efforts, duties, responsibilities, or working conditions associated with the position.

1. Responds to emergency incidents as a member of a fire company; may connect and lay hose lines; may enter burning areas and structures with charged hose lines; operates and climbs fire ladders; participates in the rescue of persons trapped in burning buildings and vehicles; renders first aid; may perform forcible entry; may ventilate structures to release smoke, heat, and gases.
2. Ensures operational readiness of self and equipment in assigned station.
3. Performs a variety of all-risk emergency scene operations.
4. Participates in regular training activities and exercises.
5. Assists in fire inspections and fire prevention activities; assists in the preparation and presentation of fire prevention programs to the public.
6. Participates in general housekeeping and building, grounds, and equipment maintenance; will inspect, clean, and maintain equipment.
7. Operates emergency medical equipment; relays vital signs by radio to receiving hospitals; gives emergency treatment and medication under doctor's orders; immobilizes patients and transports to emergency medical facility.
8. Assists in the investigation of fire causes and the preservation of evidence.
9. Prepares reports and may testify in court as to the findings.
10. May act as fire captain or fire engineer in emergency or upgrade situations.
11. Performs other related duties as assigned by supervisor.

ENVIRONMENTAL IMPACT UPON ESSENTIAL FIRE FIGHTING FUNCTIONS

Essential Functions described in the Firefighter job description are preformed in and affected by

the following environmental and operational factors:

- Operate both as a member of a team and independently at incidents of uncertain factors.
- Spend extensive time outside exposed to the elements.
- Tolerate extreme fluctuations in temperature while performing essential functions. Must perform physically demanding work in hot (up to 400 F), humid (up to 100%) atmospheres while wearing equipment, which significantly impairs body-cooling mechanisms.
- Work in wet, icy, or muddy areas.
- Perform a variety of tasks on slippery, hazardous surfaces such as on rooftops or from ladders.
- Work in areas where sustaining traumatic or thermal injuries are possible.
- Face exposure to carcinogenic dusts such as asbestos, toxic substances such as hydrogen cyanide, acids, carbon monoxide, or organic solvents either through inhalation or skin contact.
- Face exposure to infectious agents such as hepatitis B or HIV.
- Wear personal protective equipment that weighs approximately 50 pounds while performing essential functions.
- Perform complex tasks during life-threatening emergencies.
- Work for long periods of time, requiring sustained physical activity and intense concentration.
- Face life and death decision during emergency conditions.
- Exposed to grotesque sights and smells associated with major trauma and burn victims.
- Make rapid transitions from rest to near maximal exertion without warm-up periods.
- Operate in environments of high noise, poor visibility, limited mobility, at heights, and in enclosed or confined spaces.
- Use manual and power tools in the performance of duties.
- Rely on senses of sight, hearing, smells, and touch to help determine the nature of the emergency, maintain personal safety, and make critical decisions in a confused, chaotic, and potentially life threatening environment throughout the duration of the operation.

TYPICAL QUALIFICATIONS

Education: Possess a high school diploma or equivalent GED certificate.

Preferred Experience: One (1) year of experience working as an EMT transporting in a 911 ambulance system is highly desirable.

Licenses: Must possess a California EMT-B Certificate or a National Registry Card at time of application. If applying with a National Registry Card, applicants must obtain a California EMT-B Certificate by time of Conditional Offer of employment.

Possession of a valid [unrestricted] California Driver's License Class C. Ability to obtain and maintain a Firefighter Endorsement within six (6) months of appointment.

CPAT: All candidates must have a valid Candidate Physical Ability Test (CPAT) from a provider licensed by the IAFF/IAFC. The CPAT must be current and issued after July 29, 2020.

The list of current IAFF/IAFC CPAT licensees can be found at <http://www.iaff.org/HS/Well/statelist.htm>.

CPR: All candidates must have a valid American Heart Association Healthcare Provider - Cardiopulmonary Resuscitation card or equivalent.

Physical Requirements: Maintain physical ability and stamina to meet position tasks and responsibilities. Physical abilities must be commensurate with the essential functions of the position. No person shall pose a direct threat to themselves or to the health and safety of other individuals in the work place, or to the public they serve.

Health Exposure: This is a Department of Health and Human Services Category I position. Tasks involve exposure to blood, body fluids, or tissues.

SUPPLEMENTAL INFORMATION

Application Procedure: Applications must be completed online and paper applications will not be accepted. Interested applicants must apply online at the District's website, www.metrofire.ca.gov/careers. If you are unable to access the internet, computers will be available at 10545 Armstrong Ave, Suite 200, Mather, CA 95655, Monday through Friday, between the hours of 8:00 AM - 12:00 PM and 1:00 PM - 4:00 PM. You can also visit your local library for free internet access.

Online Applications: Answer all questions and furnish all information requested on the application. Although a resume may be submitted along with your application, it will not be accepted as a substitute for any of the **required application documents** or question responses. In summary, do not write "see resume" in lieu of answering any question. Incomplete applications will be automatically disqualified. No exceptions.

YOU MUST ATTACH 3 REQUIRED DOCUMENTS TO YOUR ONLINE APPLICATION

- 1 - EMT Card**
- 2 - CPR Card**
- 3 - CPAT Card**

IF the required documents are not attached, your application will be rejected.

Application Deadline: Monday, August 23, 2021, at 4pm.

Selection Process: Application results and **all** correspondence will be e-mailed so please provide a valid e-mail address on the online application.

Written Exam - September 8, 2021

Panel Interviews/EMS Skills Assessment (Based on National Registry Standards) - week of September 20 - 24, 2021.

Veterans Preference Credits: Veterans who have received an honorable discharge will be allowed an additional 5% that will be added to their over-all passing score at the end of the testing process. To obtain this credit, veterans must provide proof of honorable discharge or disability at time of application (DD-214).

Eligibility List: Candidates must be successful in all examination phases to be placed on an eligibility list. The Fire Chief will, when filling vacancies, make a selection from those on the eligibility list. The eligibility list will be active for up to six (6) months and may be extended or canceled at the discretion of the Fire Chief.

Background Investigation: Candidates offered formal employment must be successful in all examination phases, including passing the District's background investigation to include a criminal history check, DMV verification, credit history review, truth verification examination, psychological examination, physical examination, and a drug screening.

THE SACRAMENTO METROPOLITAN FIRE DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER.

The information contained herein is subject to change and does not constitute either an expressed or implied contract.